



LEADERSHIP STRENGTHENING GRANT

CALL FOR PROPOSALS – 2023

Deadline for Applications: 4th August 2023

About CivFund

CIVFUND is an afro feminist fund that seeks to provide flexible, accessible, and responsive funding for effective civic engagement of civil society in Africa. It is a non-profit entity registered in Uganda as a company limited by guarantee with no share capital. The CIVFUND operates as a fund of funds <https://www.civsourceafrica.com/CIVFUND-1>, holding and managing several social justice funds. CIVFUND is passionate about strengthening the capacity of civil society to steer change and improve the well-being of their communities.

The Leadership Strengthening Grant is one of the funding streams under the CIVFUND. It is a means to enable civil society actors to build their leadership muscle to lead and facilitate the sustainability of their operations and impact on the communities.

About the Mopane` Leadership Program

The Mopane` leadership program supports leadership development and wellness of leaders through coaching and mentorship, facilitating collaboration among leaders, providing information to leaders, supporting appropriate capacity-building interventions, and sourcing responsive funding.

The name Mopane' was chosen because of the attributes of the Mopané Tree. Mopané is the Shona word for butterfly. This tree has very distinctive butterfly-shaped leaves that change from green to beautiful shades of orange and yellow in winter. The Mopané tree is easy to recognize by its extremely rough bark. It provides nesting holes for squirrels and birds that live in natural cavities. Just like the Mopane' tree, the leadership program at CivSource Africa takes leaders through a transformative process focusing on - ***Awareness. Clarity. Growth.***

While the locus of our leadership program is leaders in civil society, we also offer our leadership interventions to leaders in the private and public sectors, because in the end, leadership is an inter-connected and intersecting ecosystem.

Long-Term Goal: An aware, radical, transformative, and embodied leader able to deepen, leverage, amplify, and pollinate the existing leadership for reproduction at the individual, organizational, collective, and community levels.

About the Leadership Strengthening Grant

The Leadership Grant seeks to build the capacity of civil society organizations and their leaders to better deliver on their mandate in the fields of social justice and human rights. The grant provides funding to support access to training and capacity-strengthening opportunities for civil society organizations and for innovating, testing, and scaling up capacity-strengthening models that advance resilience in the sector.

The grant seeks to support organizations to ignite conversations, dreams, and opportunities, and change through leadership development. The grant is also keen on amplifying voices through building strategic partnerships among various actors in the sector.

Overall goal: The overall goal of this grant is to support capacity strengthening and organizational development of civil society organizations in Uganda.

Program Objective.

Our aim as the Mopane` leadership program is to provide support for leadership development and wellness of leaders through coaching and mentorship, facilitating collaboration among leaders, providing information to leaders, supporting appropriate capacity-building interventions, and sourcing responsive funding.

Eligibility Criteria

The Grant will be prioritized for:

1. Civil society organizations in pursuit of human rights protection and social justice work.
2. Organizations that have identified a training opportunity and are willing to commit to the full-time scope of the capacity-building opportunity. Demonstrate how the opportunity is relevant to your current area of work and how it will benefit those you work with.
3. Organizations that have experience in coaching or mentoring civil society actors in relevant diversities in human rights and social justice work.
4. Organizations that wish to innovate and test capacity-building models that can be sustained and scaled up, especially in the areas of governance, wellness for leaders, and transition management and succession planning.

Applicants Selection Criteria

- a) Applicants must demonstrate how the implementation of their proposal will lead to the capacity strengthening of civil society leaders within and beyond their organization.
- b) Applicants must have active operations within any of the East African countries and need to demonstrate operations of at least 3 years or more.
- c) Applicants must demonstrate accountability (governance, key leadership) and capacity (staff experience and qualifications) to deliver on the project.

Once selected, grants will be given to organizations to design and deliver the most effective solutions geared towards strengthening the capacities of civil society leaders across the board through initiatives like retreats, thinktanks, mentorship, and coaching.

How to Apply

To apply, please go to <https://CIVFUND.smartsimple.com> and follow the prompts. The deadline for applications is 4th August 2023.

Should you require support or further understanding of the application process, please send your inquiry through <https://CIVFUND.smartsimple.com>

