



CivSource Q3 | **20**
Newsletter | **23**

The

SPOTLIGHT

!!readerHello

It gives us great pleasure to present to you the first ever CivSource Africa Quarterly Newsletter. The Quarterly Newsletter is intended to keep you abreast with what is going on at CivSource Africa. We are glad to share with you our wow moments from this years' the third quarter of 2023.

Philanthropy:

Gathering of Givers 2023

Beyond Profit _ Businesses driving social change



The 4th Gathering of Givers (GoG) took place at Mestil Hotel Kampala, hosted by CivSource Africa on September 29, 2023. The event, themed “Beyond Profit: Businesses Driving Social Change,” celebrated businesses that extend their efforts beyond profit to make a positive social impact. Keynote speaker Mr. Okomoloi Onapito emphasized the connection between business and giving, while Ms. Sylvia Mulinge, CEO of MTN Uganda, highlighted MTN’s contributions

to areas like entrepreneurship, education, and poverty alleviation. The event also featured panel discussions, performances, and recognized businesses with the #OmutimaOmugabi award. It marked the launch of Giving Tuesday Uganda, co-led by CivSource Africa and Dwona Initiative, emphasizing the essential role of businesses in driving social change and the importance of giving.

To Watch Live Event [CLICK HERE](#)

‘Looking Back with Awe, Looking Forward with Determination’:

REFLECTING ON A TRANSFORMATIVE JOURNEY HOME FROM THE 4th AFRICAN PHILANTHROPY CONFERENCE.



The event's opening panel featured esteemed hosts, each a luminary in the field: Dr. Stigmata Tenga, CEO of Africa Philanthropy Network (APN); Ms. Mosun Layode, CEO of the Africa Philanthropy Forum (APF); Mr. Evans Okinyi, CEO of the East African Philanthropy Network (EAPN); Dr. Ebrima Sall, CEO of Trust Africa; Prof

Bheki Moyo, Director of CAPSI; and Raymond Muchemwa, Executive Manager, Finance, and Operations at Southern Africa Trust. These distinguished figures have become invaluable contributors to our philanthropic journey.

For more details on these remarkable connections - [CLICK HERE](#)



Building synergies between local and international philanthropy:



CivSource Africa organized an event with the goal of enhancing collaboration and knowledge exchange between international private philanthropy foundations and local community foundations. The event, themed “Building Synergies between International and Local Philanthropy,” delved into the vital roles played by both international private philanthropy foundations and local community foundations in bolstering the enduring strength of civil society in Uganda.

For more insights [CLICK HERE](#)

Enjuba Spelling Bee:

Bridging Gaps and Fostering Corporate Giving



The Enjuba Spelling Bee in Uganda aims to address the challenges of incomplete primary school education and low literacy rates among children. This transformative program fosters a passion for reading, enhances children's confidence, and cultivates vital 21st-century skills. It also involves a Corporate Spelling Bee, where companies assemble teams

to understand the challenges faced by children, with registration fees sponsoring rural children to participate in the National Spelling Bee. This year's event saw enthusiastic participation from organizations like CivSource Africa and Stanbic Bank, uniting corporate entities in support of education and literacy.

For more insights [CLICK HERE](#)

Fostering Collaborative Philanthropy:

Porticus Kenya and CivSource Africa Connect.



Porticus Kenya, a global philanthropic organization dedicated to community resilience and individual empowerment, visited CivSource Africa to explore collaboration opportunities in the field of philanthropy, aligning their shared visions.

This partnership signifies a step toward fostering collaborative philanthropy, and CivSource Africa anticipates significant outcomes from this growing relationship.

For more insights [CLICK HERE](#)

Reflections from the 8th East Africa Philanthropy Conference 2023:

Catalyzing Collective Action For Systems Transformation



The 8th East Africa Philanthropy Conference 2023 centered its discussions on several critical themes. These included the imperative to drive change through systems transformation and the significance of localizing international development efforts. Moreover, the conference underscored the necessity of shaping supportive legal and institutional frameworks to foster a favorable philanthropic ecosystem. Additionally, it emphasized the importance of local philanthropy and the role of disruptive

actions in combating social inequalities, alongside the value of collective action and the willingness to embrace calculated risks in innovative approaches. The event also acknowledged the pivotal role of technology and the transition from financial metrics to impact assessment. Furthermore, it highlighted the essential need for an intersectionality lens to address multifaceted oppressions comprehensively in the pursuit of lasting change.

For more insights [CLICK HERE](#)

Looking in the mirror:

Personal reflections on decolonizing aid



The authors, Olum Lornah Afoyomungu and Ainembabazi Madonna Vicky, reflect on the decolonization movement, particularly in the context of philanthropy and international development aid. They discuss how aesthetics and symbolism play a role in this movement, raising

questions about its true impact. The authors acknowledge the complexities of shifting power dynamics and the need to address individual biases and conditioning as they work toward decolonizing aid.

For more insights [CLICK HERE](#)

Community Podcast Series: Generous Movers:

Using The Gift OF Mobility To Advance Good.

In Season 12 of the Comm-Unity Podcast, the focus is on exploring the power of movement-based fundraising, showcasing stories of champions and leaders who use mobility, like dance, walks, and marathons, to raise funds for various causes. These activities have not only achieved financial success but have also built inclusive communities, involving individuals with mobility disabilities. Hosted by Jacqueline Asiimwe, the podcast aims to raise awareness about evolving forms of giving and the transformative impact of movement-based fundraising.

To LISTEN to latest Episodes, CLICK HERE



#omutimaomugabi: Giving stories

The giving stories aren't just anecdotes; they stand as living proof of the incredible collective strength of giving.

[CLICK HERE](#) To dive into these heartwarming accounts.

CivFund: A Fund of Funds

CIVIC ENGAGEMENT ACTION PLAN (CEAP) METHODOLOGY TRAINING



The Civic Engagement Action Plan (CEAP) presents a valuable tool for grassroots initiatives seeking to hold local governments accountable for their regulatory role concerning businesses affecting the environment and artisanal miners' access rights. In this regard, CIVFUND conducted a two-day training, led by Mr. Eugene Gerald Ssemakula, an experienced expert in civic

engagement and CEAP methodology. This training, an integral part of CIVFUND's grant plus program, prompted partner organizations to adapt and incorporate CEAP approaches into their strategies, as outlined in their post-training inception reports.

For more insights [CLICK HERE](#)

Financial Fitness Bootcamp 2023.

EMPOWERING ORGANIZATIONS FOR RESILIENCE AND SUSTAINABILITY



The Financial Fitness Bootcamp 2023, organized by the Resilience Fund and CivFund, aimed to equip organizations with the knowledge and strategies needed to strengthen their financial resilience. The event featured expert-led sessions and discussions, covering topics like personal financial management, investments, and social entrepreneurship. Participants gained insights into financial resilience, setting clear goals, embracing innovation, and the power of saving and investment. Action items included developing strategic plans and fostering a culture of resilience, empowering organizations to achieve long-term sustainability.

For insights, [CLICK HERE](#)

From Apprehension to Entrepreneurship:

KCDF Bootcamp Empowers CSOs to Chart a New Financial Path



The KCDF Financial Bootcamp represented a transformative shift for partner organizations, emphasizing the importance of financial resilience and sustainability. The bootcamp aimed to introduce partners to the East Africa Financial Resilience Resource Hub, alternative funding models, and empower them to craft financial sustainability strategies. Facilitated by fundraising strategist Mike Muchilwa, it covered topics like resource mobilization, investment avenues, governance structures, and strategic partnerships, ultimately fostering the transformation of apprehensive organizations into confident entrepreneurs poised for financial resilience.

For insights, [CLICK HERE](#)

Exploring Collaborative Horizons:

CivSource Africa's Visit to Zimbabwe Environment Law Association (ZELA)



Representatives from CivSource Africa visited the Zimbabwe Environmental Law Association (ZELA) in Zimbabwe, aiming to exchange strategic approaches and explore synergies. ZELA's mission aligns with that of the Uganda Corporate Accountability Fund (UCAF) under CivFund, focusing on holding governments and corporations accountable for protecting the rights of mining communities. The visit revealed insights into government collaborations, global engagement for corporate accountability, youth empowerment, and capacity building, paving the way for a collaborative journey towards environmental justice and human rights protection in Africa.

For more insights [CLICK HERE](#)

A Journey of Wellness Through Art and Feet:

Kuonyesha Art Fund Artist' Wellness Clinic!



Facilitating a wellness conversation with artists hosted by the Kuonyesha Art Fund, the speaker Jacqueline Asimwe discussed their journey of re-igniting daily physical habits, inspired by a 100-day walk/run challenge. Their curiosity about discarded shoes led to a fascination with the stories shoes could tell about people's wellness journeys and the significance of feet in overall wellness. The session encouraged participants to consider the importance of minding their feet as a representation of being more mindful about their wellness.

For more insights [CLICK HERE](#)

Connecting Inwards with Leadership.

Mirrors:

In the Eyes of those who came! A Wellness Experience Retreat in Kenya



The Mopane` wellness retreat in Kenya provided participants with a profound experience, fostering self-love, self-care, and self-discovery. Attendees expressed deep gratitude for the event, sharing how it rejuvenated their mind, body, and soul. The retreat encouraged self-reflection, personal growth, and collective care, leaving participants feeling lighter and more intentional in their self-care practices, all under the spirit of generosity and kindness. The use of analogies like “Rooms 1, 2, 3, and 4” and the fire ritual added depth to the retreat’s impact on personal growth and well-being.

For more insights, [CLICK HERE](#)

Watch Out **HERE** we **GROW**;

Purpose and Foundations:

Everything can work & be practical.



The GROW! Mentorship and Coaching program launch was like no other, combining motivational talks, interactive sessions, and networking opportunities. Keynote speakers covered diverse topics such as leadership, goal setting, and resilience, leaving attendees invigorated and equipped with insights. The event fostered a sense of community and growth, offering a platform for personal and professional development, culminating in a standing ovation for investing in oneself and embracing the path of growth.

For more insights, [CLICK HERE](#)

The Experience

“The Experience,” a wellness retreat for NCHRD-U, embodied CivSource Africa’s dedication to crafting a unique and thoughtful experience. While the core content remains consistent, each retreat features a distinct theme, employing experiential learning to help participants step out of their comfort zones and discover new aspects of themselves. The retreat offers a space for reflection and recommitment to personal wellness, and CivSource Africa is exploring solo/guided and deep dive retreats for those seeking deeper transformations in their well-being.

For more insights, [CLICK HERE](#)



Servant Leadership in Action:

The GUIDE Leadership Program Shaped My Leadership Philosophy

Joan Amek Eoju expresses deep gratitude to CivSource Africa for introducing her to the life-changing opportunity presented by USAID’s GUIDE Leadership Program. Despite initial uncertainties and hurdles, she wholeheartedly embraced the program’s emphasis on challenging conventional approaches within Ugandan Civil Society Organizations (CSOs) and fostering strategic collaboration. This transformative journey of self-discovery has nurtured her commitment to a servant leadership philosophy, earned her recognition for her exceptional contributions to the program, and ignited her dedication to making a lasting impact, guided by the principles of light and hope.

To read full story [CLICK HERE](#)



Change Ready The CivSource Way:

Celebrating Legends



CivSource Africa celebrated and appreciated respected elders from various fields, recognizing the importance of connecting with past leaders as a bridge between the past and present. The event was characterized by moments of joy, fellowship, and wisdom sharing, as elders recounted their career experiences and shared valuable leadership lessons. In the spirit of honoring these elders, the CivSource Africa will be launching a podcast series to archive and memorialize their wisdom, believing it will inspire greatness in current and future generations.

For more insights, [CLICK HERE](#)



Our footprints: CivSource South Africa

REDEFINING Philanthropy: BRICS and Africa's Sustainable Future



An insightful analysis discussing the significant geopolitical shift arising from BRICS expanding to eleven member countries by 2024, with two African nations included, and how these changes can be leveraged to energize philanthropic initiatives throughout Africa.

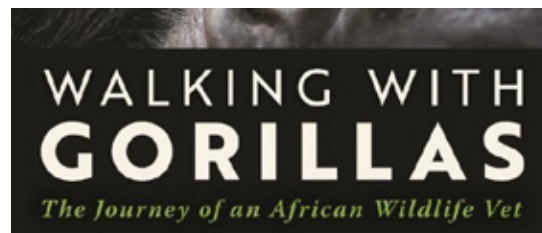
For more insights [CLICK HERE](#)

Empowering Conservation:

AN EVENING WITH DR. GLADYS KALEMA- ZIKUSOKA

CivSource South Africa hosted a remarkable evening featuring Dr. Gladys Kalema-Zikusoka, a renowned wildlife conservationist. Her inspiring journey, defying gender-based barriers, led to her becoming Uganda's first wildlife veterinarian, gaining global recognition for her work with endangered mountain gorillas. Dr. Kalema-Zikusoka's commitment extended to establishing Conservation Through Public Health and Gorilla Conservation Coffee, emphasizing the interconnectedness of human health, wildlife, and ecosystems. The event included a book signing session, engaging dialogue, and official closure by Maj. Gen. Fred Tolit, celebrating Dr. Kalema-Zikusoka's transformative impact on wildlife conservation and community well-being.

For more insights [CLICK HERE](#)

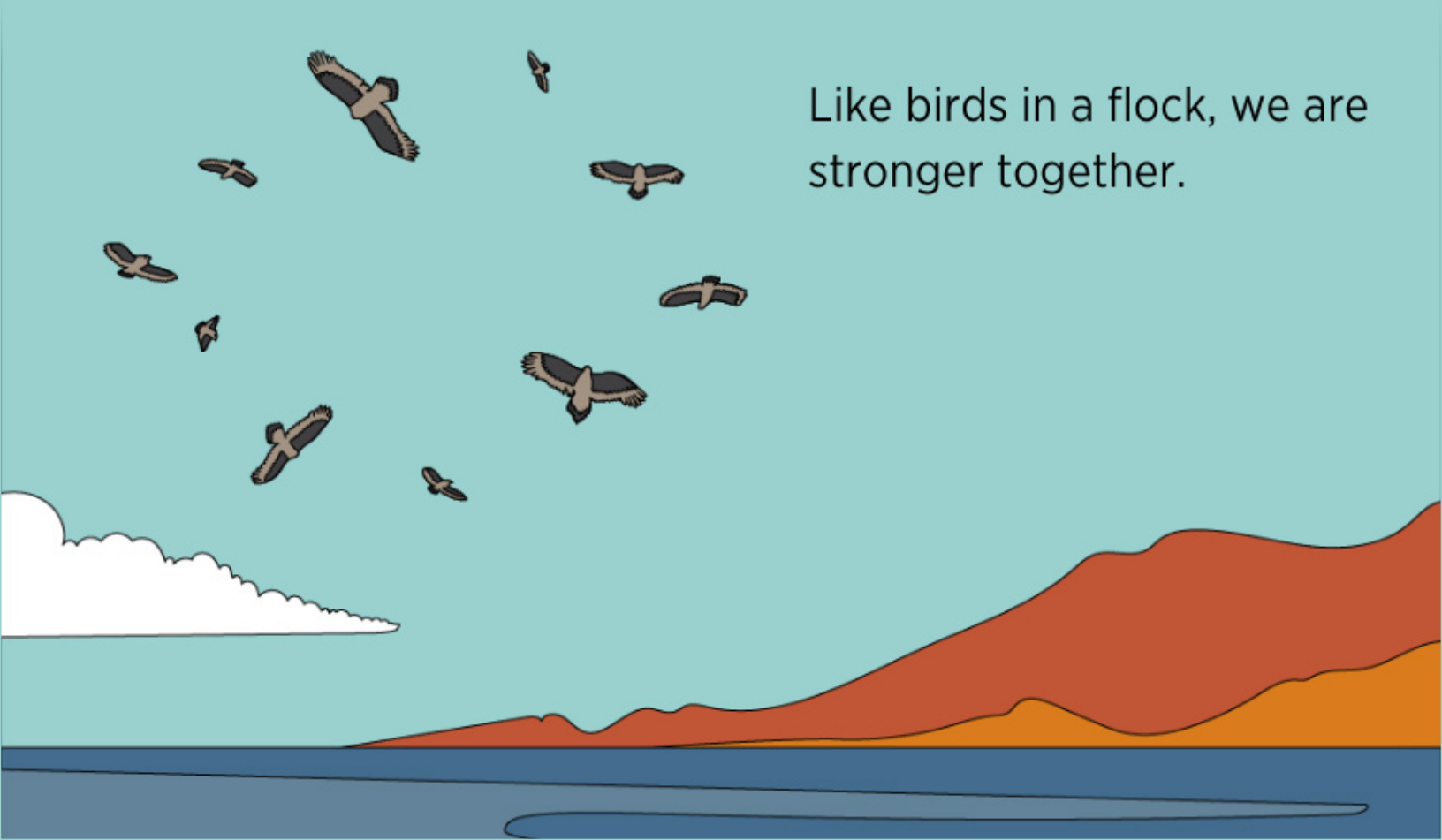


EXCLUSIVE INSIGHTS FROM OUR EXECUTIVE TEAM

We are human through the humanity of others:
lessons for conservation from an African
philosophy with Maliasili

In this Reader, Jacqueline Asimwe converses with [Maliasili's](#) Portfolio Funding Director, Resson Kantai Duff. She highlights the positive impact of embracing Ubuntu on our relationship with #nature and each other, including how we lead and collaborate. Although this conversation doesn't cover Ubuntu's complex and multi-layered nature, it provides insight into how conservation and environmental organizations can benefit from this philosophy.

To Read [CLICK HERE](#)

A stylized illustration of a flock of birds flying in a light blue sky. The birds are depicted in various flight patterns, some with wings spread wide. Below the sky, there is a landscape with rolling hills in shades of orange and red, and a body of water in blue at the bottom. A white cloud is visible on the left side of the image.

Like birds in a flock, we are
stronger together.

The Power of Community:

Running For hope!



On August 27th, CivSource Africa actively participated in the Rotary Cancer Run, an event that goes beyond mere running; it represents a movement uniting people from diverse backgrounds for a noble cause. It highlights the power of collective unity over individual accomplishments, emphasizing that together, we can bring about meaningful change in the lives of those impacted by cancer.

This unforgettable day left behind a trail of hope, serving as a vivid reminder that running for a cause is more than a race; it's an incredible journey towards creating a better world, one step at a time.

For more insights on this day, [CLICK HERE](#).



Catalyzing Change in Africa:

REFLECTIONS FROM THE SEGAL FAMILY FOUNDATION ANNUAL MEETING 2023



The Segal Family Foundation annual meeting gathered forward-thinking individuals dedicated to driving positive change in Sub-Saharan Africa, fostering collaboration and innovation. Her Excellency Jeanette Kagame's keynote address emphasized Africa's active participation in

its transformation. The event highlighted the need for limitless leadership to address complexity and elevate consciousness for meaningful and lasting impact, driving the belief that positive change is achievable.

For additional insights, [CLICK HERE](#).

Balancing Act –

How to trust partners and track impact in a decolonial age.

The African Community Conservation Forum in Naivasha, Kenya.



The event convened 90 conservation leaders and 50 supporters/partners to explore the theme of power in conservation, emphasizing the need to shift power dynamics within African organizations. Organized by Maliasili in collaboration with funding partners, the Forum aimed to create a safe space for candid discussions about power, vulnerability, and transformation. Jacqueline Asimwe led a panel discussion

titled “Balancing Act – How to trust partners and track impact in a decolonial age,” addressing the complex issues of inequitable power dynamics and resource allocation within this context, with a focus on the challenges associated with trust and impact monitoring in an era committed to decolonization.

To watch event highlights [CLICK HERE](#)

Walk, Talk and Connect Insights with our CEO Wow

Join our CEO as she embarks on daily walks with leaders, mentors, entrepreneurs, and change-makers. Stay in the loop with her insightful blog sharing these inspiring moments.



Just [CLICK HERE](#) to start following the journey.

Feminist Leadership Under Construction:

A conversational series by Akina Mama wa Afrika (AMWA)

The Elephant in the room | Salary & Performance management:

This particular conversation featured our Very Own Jacqueline Asiiimwe. Be sure to stay tuned for more engaging conversations by [CLICKING HERE](#).

THE ELEPHANT IN THE ROOM: SALARY & PERFORMANCE MANAGEMENT



Jacqueline Asiiimwe
CivSource Africa



Ennie Chipembere
ECLC & Humentum



Maxensia Takirambule
LUCOHECO

9 OCTOBER 12:00–13:30 UTC – REGISTER NOW!



CivSource Operations in Focus:

Operational Excellence

Quarter 3 Retreat: Reflecting on our approaches to enhance operational efficiency.

The Quarter Retreat's theme, "Reflecting on our approaches to enhance operational efficiency," served as an opportunity for us to engage in a comprehensive evaluation of our strategies and methodologies. This theme encouraged self-assessment and collective reflection, aiming to streamline processes, improve productivity, and identify areas for optimization. It emphasized the importance of adapting and evolving to meet the dynamic demands of the organization's operations, ultimately fostering a culture of continuous improvement and innovation.

Embracing change and fostering innovation is the key to enhancing operational efficiency in any organization. The Quarter Retreat's theme serves as a reminder that self-assessment and collective reflection are the steppingstones to progress.

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Adding vibrant colors to our canvas.

We're thrilled to begin this exciting journey with Regina Namugerwa, our newest addition as a Philanthropy Support Associate at CivSource Africa.

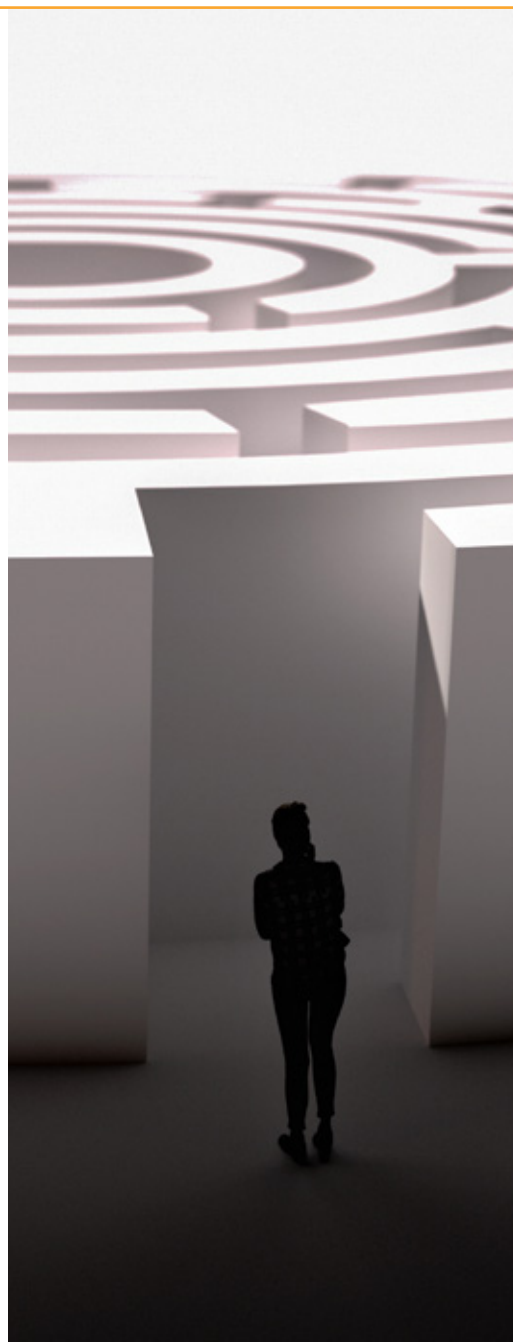


Interesting Reads:
Beyond the DGF:

Challenges and opportunities for CSOs in Uganda.

Chris Nkwatsibwe's article discusses the challenges and opportunities for Civil Society Organizations (CSOs) in Uganda. It highlights the growth and evolution of the civil society sector in Uganda, which has shifted from service delivery to advocacy on human rights and governance issues. It discusses the "pooled or basket" funding model and its potential benefits and challenges.

For details on the 'pooled or basket' funding model and its potential benefits and challenges – [CLICK HERE](#)



International Association for Feminist Economics (IAFFE) Annual Conference Cape Town, South Africa



The 2023 International Association for Feminist Economics (IAFFE) Annual Conference focused on the theme of 'Envisioning Feminist Economics Strategies for an Equitable and Sustainable World.' The conference gathered a diverse group of participants, including practitioners, academics, advocacy groups, and policymakers, to explore alternative economic frameworks aimed at reducing inequalities and addressing global challenges. The discussions emphasized the need for an intersectional approach to economic, social, political, and civil issues, with proposals ranging from holistic and subjective measures to movement-based mobilization and wealth redistribution.

For additional insights on the conference, [CLICK HERE](#)

Snapshot Stories:













